



Present: Mr I Grant (Chair), Mrs D Smith (Head), Mr M Ali, Mrs J Allan, Dr J Dow, Ms E Fewkes, Ms M Phillips, Mr T Howorth

In Attendance: Mrs A Mason (Deputy Head), Mr W Suleman (Business Manager), Mrs S Edwards (Clerk)

In attendance for items 50 & 51: Sara Bacall, Rihana Ibrahim, Laura Marshall, Judith Starkey

Meeting commenced at 6.32pm with a prayer

50/15 Apologies for Absence

Apologies were received from Ms Nazir, Mrs Ramzan, Rev. Butler and Mrs Butler.

51/15 Leadership Team

Members of the leadership team were welcomed and introduced; they gave details of their specialist areas and key issues for the next academic year:

Laura Marshall - AHT, EYFS lead. The cohort joining Reception in September will be coming from 20+ nurseries and will inevitably have varying abilities on entry. Settling children into school routines will be a priority in the first few weeks of term.

Rihana Ibrahim - AHT, SENCo, G&T lead There will be an increase in the number of children having (or requiring) EHCPs. There are still many difficulties in accessing outside support, eg speech and language therapists. G&T pupils will be identified via the subject co-ordinators and will be given extra support and challenge as appropriate (in all subjects - not just maths and literacy).

Sara Bacall - English TLR Work on Talk for Writing will continue and new initiatives include a move to paperless planning and renewed focus on reading.

Judith Starkey - Maths TLR Small group work proved very beneficial last year and will be continued alongside development of the consistency of numeracy planning throughout school.

Anne Mason - DHT, Years 1,2 & 3 lead, transition, RE. Smoother transition will continue to be the focus as it has helped to secure and maintain an upward trajectory. Other responsibilities include facilitation of curriculum improvements, timetabling, forest school development, out of school experiences and extra-curricular clubs.

SLT were warmly thanked for attending and for all their hard work in school; SLT responded by thanking governors for their continuing support.

7.02pm Sara Bacall, Rihana Ibrahim, Laura Marshall and Judith Starkey left the meeting

Noted that Alison Wild (DHT) will lead on Years 4,5 & 6 on her return from maternity leave.

52/15 Declarations of Interest

None.

53/15 Notification of any other business

One item notified.

54/15 Minutes of 11/5/16

The minutes of 11/5/16 were **agreed** as a correct record.

55/15 Matters arising from the minutes of 11/5/16

No matters arising.

56/15 Headteacher's report

Matters arising from the Headteacher's report and from governor's questions:

SATs tests Several papers have been returned for re-marking which could significantly affect the data (7 English/reading and 4 maths papers).

Action

Admissions 407 on roll includes 17 in-year starters and two 31-pupil Reception classes. Three SEND pupils will join Reception, however some other expected SEND admissions are either deferring or have obtained places in special schools.

No appeals are pending at present but any further admissions which would take either Reception classe over 31 will be appealed by the school.

Behaviour Two racist incidents have been reported to the LA. Mrs Smith gave details of specific criteria for reporting to the LA and confirmed that any form of incident is always reported to parents. Restorative Practice is embedded and consistent and will be refreshed annually - new peer mediators will be recruited early next term.

Pupil Premium PP pupils are in line with or slightly above their peers. The PP action plan has been updated on the website.

Sport/PE This has been higher profile this year and good improvements have been seen with more children being engaged with a wide variety of activities. **How much will the grant be for 16/17 and how long is it set to continue?** It will remain at £9k this year and looks like it will continue until 2020. It is planned to reduce the amount of outside PE support from three days to two by upskilling existing school staff.

Worship team The team has worked hard planning and leading services in school and the Church and next term will be more involved with general worship, class worship and British values. **How many children get withdrawn from worship by their parents?**

Between 18 and 12 depending on the venue, this is a significant reduction from previously.

Staffing Updated staff list will be emailed out. A good appointment has been made to cover Year 4 maternity leave.

Finance No issues to report for quarter 1; slight improvement in income due to increased SEND funding.

Pupil data The following points were highlighted:

- Foundation stage - all early learning goals are above national with the exception of 'managing feelings and behaviour' and 'self-confidence'
- Year 1 phonics - a very significant improvement, from 61% in 2013 to 82% this year
- Year 2, outstanding outcomes, above national in all three subjects
- Year 6 SATs - comparative data for local schools was distributed, HStB combined score of 51% is the highest locally and should increase and exceed national if the re-marks are accepted. Current subject data: Reading 65% (NA 65%), Writing 88% (NA 74%), Maths 65% (NA 70%), GPS 76% (NA 72%).

A detailed Foundation stage pupil progress report was distributed for information.

Mrs Smith, SLT and staff were thanked for all their hard work in obtaining the good outcomes.

57/15 RE and SIAMS Health Check report

Deferred to next meeting.

58/15 Correspondence

None.

59/15 Governor Training/Governor visits into school

Governor Training Ms Phillips had attended 'Dealing with complaints' and Safer Recruitment (she advised that the latter had been of poor quality). Mr Ali attended Induction and Safeguarding training.

Visits into school Mr Grant attended Reception parents evening and the maths puzzle day. Ms Phillips attended the maths puzzle day and met with Laura Marshall and Sara Bacall for a literacy/English update. Ms Fewkes met with Mr Collins (PE) and attended International week events. Ms Fewkes and Mrs Allan visited Year 3.

Mrs Allan, as SEND link governor, met with the SENCo and had been very impressed by her knowledge and the scope of her work.

Dr Dow and Mr Ali attended Year 1 class assemblies.

Head

Next meeting

60/15 Any other business

Road safety/Parking Mr Ali reported that he had held a meeting for parents/residents concerned about road safety and parking in surrounding streets.

Five people had attended the meeting and the following suggestions were made:

- Investigate possibilities for alternative entrance/s and encourage walking to school
- Educate individuals, including via mosque/church
- Survey the local community to gauge their concerns
- Request governor volunteers to speak to 'offenders' (parents themselves wanted to avoid confrontation with fellow parents)
- Ask pupils to communicate to parents the effects of bad driving on children's safety

The group agreed to meet bi-monthly and will compile an action plan, members of the group are very keen to get involved and hope to also organise basic fire prevention and first aid training.

Mrs Smith confirmed that road safety courses are run in Years 1 and 3 and that Year 5 take part in fire safety which includes a road safety section. It was **agreed** to include Road safety/Parking as a standing item on GB agendas.

Clerk

61/15 Date of next meeting

The next meeting of the Governing Body will be held at **6.30pm** on **Wednesday 12 October, 2016**.

8.20pm-8.30pm, meeting adjourned

62/15 Academies discussion

Confidential item for governors only - see separate sheet

The current options are limited for a VA school to joining with other CE schools to form a MAT, to joining an existing MAT (BDAT - Bradford Diocesan Academies Trust) or remaining with the Authority. However, the latter may not be a viable option as the LA has already substantially reduced the services and support available and it is understood that all school will need to academies by 2022.

Mr Howorth gave details of the recent Diocesan academies event which had seemed very prescriptive with regard to Bradford schools.

Mrs Smith distributed BDAT's information and power point regarding the process of academisation and the role of academy governors. BDAT are committed to high quality education for all and robust Christian values underpin their work (further information available via the BDAT website <http://www.bdat-academies.org/>).

Alternatively, there may be the possibility of working with Baildon CE and to buy-in services via their Teaching Schools Alliance.

Governors thoroughly discussed the issues involved and concluded that it would be valuable to explore both the BDAT and Baildon CE options further.

Mr Howorth **proposed** that, as the current uncertainty regarding academies is unsettling for staff, the Governing Body requests the Headteacher to contact BDAT and Baildon CE to continue to discuss possibilities, to explore any other available options and to keep staff and governors fully informed, **agreed**.

Head

Meeting closed at 9.17pm with The Grace

Signed by Chair as a true record: _____ **Date:** _____