



Present: Mr I Grant (Chair), Mrs D Smith (Head), Mr M Ali, Mrs J Arif, Rev A Helm, Mr T Howorth, Ms M Phillips, Ms E Walters

In Attendance: Mr W Suleman (Business Manager), Mrs S Edwards (Clerk)

Meeting commenced at 6.32pm with a prayer

52/17 Apologies for Absence

No apologies received; Dr Dow and Ms Mushtaq were absent (Mrs Mahboob has resigned)

53/17 Declarations of Interest

None.

54/17 Notification of AOB and requests for agenda variations

None.

55/17 Minutes of 24/4/18

The minutes of 24/4/18 were **agreed** as a correct record

56/17 Matters arising from 24/4/18

Confidential item - for governors only, see separate sheet

57/17 Headteacher's items and staffing update for 18/19

Matters arising from the Headteacher's report and from governors' questions:

- All data is at least good or better
- Year 1 assessments will take place w/c 14 May
- Attendance is 95.4%, it is hoped to keep it as near 96% as possible

Confidential item - for governors only, see separate sheet

Staffing Structure

- SLT will comprise 1 DHT, 1 additional temporary AHT and two fixed term phase leaders
- **Governors asked about the split staffing in Year 6** - it is an experienced team and has been split to facilitate SENDCo duties

58/17 Budget approval

Confidential item - for governors only, see separate sheet

- NJC pay increase for non-teaching staff is included in the budget, a teaching staff pay rise of 2% from September is expected but not yet confirmed
 - Having made adjustments to maintenance and resources expenditure the budget is set to break even
 - Eight out of twelve BDAT schools are currently re-structuring and/or making redundancies
 - Reduced expenditure has been assumed in years 2 and 3 due to savings on bought in services etc. on joining BDAT
 - Income assumes that sports funding and UIFSM continue for three years
 - Other assumptions include a teacher retirement in 20/21 and that all maternity leave staff return
 - Some fixed term posts may not be renewed
 - BDAT will accept a deficit budget if there is a plan in place to address the pay rise
 - The library/IT room alterations have been factored in (on a reduced budget to previously), £10k outside funding has been applied for
 - E12, building maintenance is significantly reduced (maintenance work has already been carried out in anticipation of poor budgets ahead)
- Mr Grant **proposed** approval of the budget for 18/19 and predicted budgets to 20/21 (as

Action

recommend by Finance Committee), **seconded** by Mr Howorth and **unanimously approved** by the Governing Body.

59/17 Bradford Diocesan Academy Trust update

Confidential item - for governors only, see separate sheet

- Staff consultation ends 14/5/18 and a meeting for parents will be arranged before half term
- The BDAT Scheme of Delegation will be circulated for comment, **agreed** that any responses be emailed to the Chair and that a small group of governors will meet to look at these (date to be advised)

Head/
Chair

60/17 Committee report

Finance, 27/4/18 No matters arising.

61/17 Road Safety update

The Council's Road Safety Team presented at a recent assembly. Mr Ali reported that no decision has yet been made on implementing the one way system but it is still on the Council's agenda.

62/17 Governors

Vacancies Mrs Mahboob has resigned from the Governing Body so there is currently one parent governor and one foundation governor vacancy.

Training and visits into school Ms Phillips visited both Year 6 classes and witnessed some very creative writing, good quality teaching and pupils very engaged.

Ms Walters volunteered for Year 1 Forest schools and Mr Howorth continues to volunteer regularly in year 2.

Mr Grant spoke to staff about Ofsted and spent a morning with Year 1 who had all been actively involved in learning

63/17 Any other business

None.

64/17 Date of next meeting

The next Governing Body meeting will be held at **6.30pm on Tuesday 17 July**, (Mr Howorth gave apologies in advance).

Meeting closed at 7.20pm with The Grace

Signed by Chair as a true record: _____ **Date:** _____